BOYERTOWN AREA MIDGET BASEBALL LEAGUE REVISION OF THE CONSTITUTION and BY -LAWS

(Proposed and accepted for incorporating into practice by the Executive Committee December, 2011)

The following re-structure plan of the Boyertown Midget Baseball League has been put into effect by the League Executive Committee as it stands effective December, 2011. The election process which had been previously outlined in the League By-Laws has been postponed and re-structured as set forth in the following sections. The members of the Board of Directors, Junior Program Operations Committee and Senior Program Operations Committee have been appointed and approved by the Executive Committee to serve as "Interim Positions" from this date up until the date of the first elections as set forth within. These Interim Positions have been appointed to allow the changes and revisions to be put into motion and monitored carefully by the Board of Directors. Any revisions which the Board of Directors deems necessary to be made during the "interim period" shall be made to these By-Laws as soon as possible. Said Interim Positions will follow all the rules and regulations as described in the following pages, effective immediately.

The date for final submission and approval of these By-Laws shall be April 1, 2014.

ARTICLE I-Name

This organization shall be known as The Boyertown Midget Baseball League, Inc. and be referred to in this document and at other times as "BMBL".

ARTICLE II - Purpose. Mission Statement and Code of Sportsmanship

Purpose:

The BMBL is an established youth baseball league serving residents within the Boyertown Area School District. We are a certified non-profit all-volunteer organization managed and directed by parents and other volunteers who want to positively influence children in our community through baseball. Mission Statement: .

BMBL is committed to providing and managing a cost-effective, safe, and enjoyable youth baseball program. It is our intention to provide a program, in the tradition of Boyertown Baseball, which teaches baseball fundamentals, respect, sportsmanship, discipline, teamwork, leadership and a competitive spirit, all of which will assist our youth in becoming responsible and productive adults. Code of Sportsmanship:

The BMBL has adopted the following Code of Sportsmanship to be recited by players in the Junior Program prior to the start of every practice game and regularly-scheduled games throughout the season.

I will keep the rules.
I will keep faith in my teammates.
I will play fair and keep my temper.
And whether my team wins or loses,
I will always try to do my best and HAVE
FUN!

ARTICLE III Financial-Net Earnings

The BOARD OF DIRECTORS, according to the financial requirements of the organization, must approve all spending and raising of funds.

No part of the net earnings of the corporation shall insured to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt Horn federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Upon dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(C)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purpose.

This organization shall not discriminate against any person because of age, sex, race, religion, or place of national origin.

ARTICLE IV - Government

The By-Laws of BMBL shall be reviewed yearly by the Board of Directors at the October BOD Meeting. Amendments to said By-Laws can be amended at that time by a majority vote of the BOD.

- A. Election of BOARD OF DIRECTORS shall be held in accordance with the BOARD OF DIRECTORS page of this document. Those eligible to vote in the election of the BOARD OF DIRECTORS are those persons actively serving on the Junior and Senior Program Operations Committee. (Active members of Operations Committee is defined as someone who has attended at least 9 of the scheduled 12 monthly meetings in the year. Validation of attendance shall be the responsibility of the Program Directors)
- B. Election of OPERATIONS COMMITTEE ELECTED POSITIONS shall be held in accordance with the Junior and Senior Program Operations Committee pages of this document. Those eligible to vote in the election of the Operations Committees are those persons actively involved in the Junior or Senior Programs within the last 2 years of League operation prior to the election date. Active involvement includes, Head Coach, Asst. Coach, and Team Mom, Umpires. Validation of the active involvement of these members will be the responsibility of the Program Directors.
- 1. ALL Elections shall be held by a secret ballot format.
- 2. The Nominating Committee for the Board of Directors election shall be the Junior Program Director and the Senior Program Director.
- 3. The Nominating Committee for the Operations Committees shall be the Board of Directors.
- 4. Nominations of volunteers interested in running for an elected position must be submitted in writing and/or e-mail to the LEAGUE SECRETARY at least one month prior to the scheduled election date.

(August)

- 5. Only those persons considered in good standing with BMBL shall be permitted to be nominated for any elected position with BMBL. Said "member in good standing" shall be determined by BOD.
- 6. Any unfulfilled terms of any elected position of BMBL shall be filled by appointment by the President and approval by the Board of Directors.

Article V – Coaches and Team Moms

Coaches

- 1. Head coaches are appointed by the Division Commissioners and approved by the BOD.
- 2. Requirements
- a. All head coaches and assistant coaches are required to read and sign the Code of Conduct as presented by BMBL.
- b. All head coaches and assistant coaches are required to the Disclosure Statement.
- 1. Forms shall be provided by the BMBL.
- 2. Disclosure Statements must be signed every 2 years.
- 3. Disclosure Statements shall be reviewed by the BOD in accordance with guidelines as set forth in Discipline Procedures.
- 4. Any head coach and/or assistant coach refusing to sign the disclosure statement shall not be permitted to coach or assist within the BMBL.
- 5. Head Coaches are required to submit to their Division Commissioner a PA Criminal Background Check and PA Child Abuse Check. Said documents shall remain part of BMBL files for as long as said coach remains active as a BMBL coach.
- 3. Responsibilities
- a. Attend annual coaches' clinic.
- b. Appoint assistant coaches at the head coach's discretion. A list of assistant coaches shall be submitted to the BOD as soon as possible after the first week of practice. c. Appoint a team mom.
- d. Manage his team by organizing practices, communicating with parents, and distributing appropriate league information when applicable.
- e. Teach the fundamentals of baseball as discussed in the coaches' clinic.
- f. Take possession of league-issued equipment and maintain said equipment to the best of their ability. Any problems with equipment should be reported to the Division Commissioner immediately. Return said equipment promptly at the conclusion of the season.
- g. Provide a positive atmosphere for players to enjoy learning and playing the game of baseball.

I. Team Mom

- 1. Purpose: The Team Mom Organization has been established in order to lend assistance in fund raising, help managers with paperwork, and assist in any other phase of the league operation where it is deemed necessary by the BMBL BOD.
- 2. The head coach appoints the Team Mom.
- 3. All Team Moms are required to read and sign the Code of Conduct as presented by the BOD.
- 4. Responsibilities
- a. Attend Team Mom meetings as scheduled by the Team Mom Director.
- b. Adhere to the responsibilities as presented by the Team Mom Director at said meetings.

ARTICLE VI- Meetings

Monthly meetings will be held by both the Board of Directors and the Program Operations Committees. The President will preside over the Board of Directors meetings. The Program Directors will preside over the Operations Committee meetings. The Board of Directors will meet on the 3rd Monday of every month unless otherwise noted by the President. The Program Operations Committees will meet on the 1st Wednesday of every month unless otherwise noted by the Program Directors.

ARTICLE VII - Protests

All protests must be filed within twenty-four (24) hours of the incident, in writing, to the Division Commissioner. This Commissioner shall review the protest and if the protest cannot be resolved at this level, the Commissioner shall forward all the information to the Program Director for a decision. If said incident cannot be resolved by the Program Director, it shall be submitted to the Board of Directors for final decision. Any protests and/or complaints must be reported to the Board of Directors whether their advice is required or not. **ARTICLE VIII - Discipline Procedures**

The BMBL has put into effect a Code of Conduct for all Parents, Managers, Assistant Coaches, Team Moms, and Umpires. In the event an individual fails to adhere to said Code of Conduct, the following discipline procedures shall be followed:

- A. Procedures as set forth in said Codes shall be followed.
- B. The BOD reserves the right to discipline any misconduct or repeated misconduct as they deem appropriate.
- C. All decisions made by the BOD shall be final.

The BMBL requires all Head Coaches, Assistant Coaches and Team Moms to sign a Disclosure Statement as stated previously in these by-laws (Article IV - Government, Section H). The Board of Directors shall review the findings of all Disclosure Statements and act upon any indiscretions as follows:

- A. The BOD shall have the right to suspend a coach, asst. coach, team mom, committee member, or any volunteer upon receipt of any accusations related to or against said person or persons. The length of suspension shall be determined by the BOD and long enough to allow a sufficient investigation to be conducted by the BOD.
- B. Any child abuse conviction shall result in the immediate removal of said coach and/or assistant coach from having any affiliation with the BMBL.
- C. Any violent or abusive crime conviction shall result in the immediate removal of said coach and/or assistant coach from having any affiliation with the BMBL.
- D. Any other crime conviction not abusive or violent in nature shall be reviewed by the BOD and handled on an individual basis.
- E. All decisions by the BOD are final.

ARTICLE IX - Division Structure

The BMBL is made up of two overall divisions - the Senior Program and Junior Program as outlined below.

A. SENIOR PROGRAM

- 1) Shall consist of players ages 13 through 19
- 2) A player attaining the age of 19 before May 1 of the current playing season shall not be eligible.
- 3) Included in the Senior Division shall be the Sr. Babe Ruth Team(s), ages 16 through 19; a Berks County Jr. Legion Team, ages 13 through 15; a Montgomery County Jr. Legion Team, ages 13 through 15; a Jr. Legion 13-year old Prep League team; and Jr. Babe Ruth Team(s), ages 13 through 15, number of

- teams to be determined on a yearly basis by the Senior Program Director. These teams shall be under the direction of the Senior Program, and all operations are subject to the approval of the BOD.
- 4) The number of playing teams in the Division shall be determined annually by the Program Director and approved by the BOD.

C. JUNIOR DIVISION

1) Major Division

- Shall consist of players ages 11 and 12.
- Players must have reached the age of 11 by May 1 of current playing season.
- Players must not reach the age of I3 before May 1 of current playing season.
- All 12 year old players shall be given the opportunity to compete in tryouts for 12 year old travel team. Said tryouts are under the direction of the Tournament Director and subject to approval of the Program Director.
- An Assessment Day shall be held prior to the start of the season. The assessment day shall be
 used by the Commissioner to balance the teams within the division and by the Tournament
 Director, as needed, to determine tournament teams. In the event a player cannot make
 assessment day, the Commissioner shall assign a score for the player based on the individuals
 play the previous season. A score assigned by a Commissioner shall not be used by the
 Tournament Director to determine tournament teams.
- All players shall be given the opportunity to compete in tryouts for tournament team(s). Said tryouts are under the direction of the Tournament Director and subject to approval of the Program Director.
- The number of playing teams in the Division shall be determined annually by Program Director and approved by the BOD.
- In the event that BMBL fields a 12-year-old League Team, that team shall be under the direction of the appointed Head Coach and reviewed by the Tournament Director. The BOD shall approve all decisions.
- An annual All-Star game shall be held. Players shall vote for All-Star representatives from their team. The Head Coach, along with the Team Mom, shall be responsible for counting the votes.
 Said game shall be under the direction of the Division Commissioner and subject to approval by the Program Director.

2) Minor Division

- Shall consist of players ages 9 and 10.
- Players must have reached the age of 9 by May 1 of current playing season.
- Players must not reach the age of 11 before May 1 of current playing season.
- An Assessment Day shall be held prior to the start of the season. The assessment day shall be
 used by the Commissioner to balance the teams within the division and by the Tournament
 Director, as needed, to determine tournament teams. In the event a player can not make
 assessment day, the Commissioner shall assign a score for the player based on the individuals
 play the previous season. A score assigned by a Commissioner shall not be used by the
 Tournament Director to determine tournament teams.

- Any Minor Division player interested in trying out for a tournament team is invited to do so. Said tryouts shall be under the direction of the Tournament Director and subject to approval of the Program Director.
- The number of playing teams in the Division shall be determined annually by the Division Commissioner and approved by the BOD.
- An annual All-Star game shall be held. Players shall vote for All-Star representatives from their team. The Head Coach, along with the Team Mom, shall be responsible for counting the votes.
 Said game shall be under the direction of the Division Commissioner and subject to approval by the Program Director.

3) Knee-Hi Division

- Shall consist of players ages 7 and 8.
- Players must have reached the age of 7 by May 1 of current playing season.
- Players must not reach the age of 9 before May 1 of current playing season.
- An 8-year old clinic shall be held at the end of the regular season.
- The number of playing teams in the Division shall be determined annually by the Commissioner and approved by the Program Director.

4) T -Ball Division

- Shall consist of players ages 5 and 6.
- Players must have reached the age of 5 by May 1 of current playing season.
- Players must not reach the age of 7 before May 1 of current playing season.
- The number of playing teams in the Division shall be determined annually by the Commissioner and approved by the Program Director.

ARTICLE X - Player Eligibility Status

A. Only youth residing within the Boyertown Area School District shall be eligible. A youth moving out of the district shall be permitted to finish the current season. Any youth having at least one parent living within the BASD shall be permitted to play in BMBL provided his residency in Boyertown is 50% or greater.

B. DOUBLE ROSTER RULE.

Players shall not be permitted to participate in any other organized baseball or softball league during the BMBL scheduled season. Exception: Any Private School Team or any Boyertown Jr. and Sr. High School Team.

- 1) Penalty for failing to abide by this rule shall result in suspension of the player for the remainder of the current season and/or the following year. Decision to be made by the BOD.
- 2) The team shall not be penalized in any way if this occurs.

C. Advanced Player Eligibility - This policy is applicable for:

- Players in the Junior Division who reside within the Boyertown Area School District.
- Players who have played within a BMBL Division or on a BMBL advanced play team during a previous spring season.

If a player leaves BMBL for another Baseball League or Advanced Play team during the spring season, the following will apply:

- The player is **NOT** eligible to tryout for a BMBL Advanced Play team, the following spring.
- The player is eligible to tryout for a BMBL Advanced Play team as long as they played within a BMBL Division during the most recent spring season.
- The Board of Directors has the right to review and approve or deny Advanced Play player eligibility on a case by case basis.

The pages to follow will reflect the re-structure plan of the Boyertown Midget Baseball League to be put into effect immediately as an interim period. Final By-laws will be submitted on or before April 1, 2014.